



Hurstmere School

Provider Access Policy

Responsible:

Assistant Principal – Mrs S. Bayar

Ratified by Governors:

Teaching and Learning Committee

REVIEW HISTORY

REVIEWED	RATIFICATION	CYCLE	REVIEW	NOTES
	12.05.2021	1	Spring 2022	New Policy
Spring 2023	12 June 2023	1	Spring 2024	Change to responsibility and updated schedules of lessons.

Provider Access Policy

Responsible: Mrs S. Bayar
Next Review: Spring 2024

Contents

1. Purpose and Background.....	2
2. Statutory requirements.....	2
3. Pupil entitlement.....	2
4. Management of provider access request.....	3
5. Links to other policies Monitoring arrangements.....	5

1. Purpose and Background

As specified in the January 2018 Department of Education Careers guidance and access for education and training providers paper, this policy statement sets out the school’s arrangements for managing the access of providers to Pupils at the school for the purpose of giving them information about the provider’s education or training offer.

Schools are required to ensure that there is an opportunity for a range of education and training providers to access Pupils in years 7 to 11 for the purposes of informing them about approved technical education, qualifications or apprenticeships.

This complies with the school’s legal obligations under Section 42B of the Education Act 1997.

High quality careers education and guidance in school or college is critical to young people’s futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps Pupils to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

Hurstmere school is committed to ensuring there is an opportunity for a range of education and training providers to access Pupils, for the purpose of informing them about approved technical education qualifications and apprenticeships. Hurstmere school is fully aware of the responsibility to set Pupils on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Hurstmere school endeavours to ensure that all Pupils are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: “Baker Clause”: supporting Pupils to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

2. Statutory requirements

Schools are required to ensure that there is an opportunity for a range of education and training providers to access Pupils in years 8 to 13 for the purposes of informing them about approved technical education, qualifications or apprenticeships.

Schools must also have a policy statement that outlines the circumstances in which education and training providers will be given access to these Pupils.

This is outlined in section 42B of the Education Act 1997.

This policy shows how our school complies with these requirements.

3. Pupil entitlement

All Pupils in years 7 to 11 at Hurstmere School are entitled to:

- Find out about technical education qualifications and apprenticeship opportunities as part of our careers programme, which provides information on the full range of education and training options available at each transition point.
- Hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships.
- Understand how to make applications for the full range of academic and technical courses.
- Hurstmere school fully supports the statutory requirement for Pupils to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies in National Apprenticeship Week and National Careers Week, in addition to providers attending careers events at school or at each Trust school.

4. Management of provider access requests

4.1 Procedure

A provider wishing to request access should contact Mrs L. Ebers, Business Manager.

Telephone: 0208 300 5665

Email: l.ebers@hurstmere.org.uk

4.2 Opportunities for access

We are always actively looking to secure partnerships, work experience placements and talks from outside agencies to broaden our Pupil’s horizons. We believe that it is essential that all our Pupils have

meaningful exposure to businesses and employers in order to enhance their understanding of potential career routes when leaving school. These are the events and services we offer which enable you to speak to Pupils and/or their parents/carers.

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Please contact the school to inform us why you would like to work with our school, what you could offer our Pupils and how we as a school can support you.

Bespoke presentations:

These allow you to deliver presentations and speak to a large body of Pupils in either an assembly time slot (15-20 minutes) or one hour lesson slot.

Employer-led skills seminars/workshops:

Careers seminars give you a chance to develop the careers education of Hurstmere Pupils by teaching them application and interview skills or providing insights about a particular industry.

Provide us with information on any event you may be running:

You can list your own career-related events and we will promote the event via our social media platforms and Office 365 to Pupils in school.

Send a targeted email invite:

Sending a targeted invite is a highly effective way of promoting your event to a specific group of Pupils allowing you to reach the most interested or qualified cohort directly.

Please speak to our Careers Leader, Mrs S. Bayar, to identify the most suitable opportunity for you.

The following table outlines some of the activities that we already offer at Hurstmere School.

	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 7/8	<p>PSHE Lessons on careers and life skills</p> <p>Unifrog – Introduction to careers</p> <p>Identifying Interests, what are skills, what is your dream job</p>	<p>PSHE Lessons on careers and life skills</p> <p>Careers awareness carousel sessions</p> <p>Unifrog - Personality quiz, Skills quiz</p>	<p>PSHE Lessons on careers and life skills</p> <p>Careers awareness carousel sessions</p> <p>Buzz quiz</p> <p>Young Enterprise – Learn to Earn</p>
YEAR 9	<p>Little Fish -Life Skills</p> <p>Unifrog – GCSE Choices</p> <p>Identifying Interests, what are skills, what is your dream job</p>	<p>Green skills careers event</p> <p>Careers awareness carousel sessions</p>	<p>Young Enterprise – Employability Masterclass</p>
YEAR 10	<p>Assembly and tutor group opportunities</p> <p>Speaker for Schools</p> <p>Little Fish-Life skills</p> <p>Unifrog - Identifying Interests, what are skills, what is your dream job.</p>	<p>Bespoke visits to local colleges</p> <p>Careers in Registration program</p> <p>Unifrog – Post 16, A level choices</p> <p>University awareness conference</p> <p>Careers Fair – at our partner school, Blackfen</p>	<p>Work experience preparation sessions</p> <p>Work experience</p> <p>\Careers Interviews with Careers adviser</p>

	AUTUMN TERM	SPRING TERM	SUMMER TERM
YEAR 11	<p>Assembly on Post 16 opportunities by local providers</p> <p>6th Form Open Evening at our partner school, Blackfen</p> <p>Stem conferences</p> <p>University visits</p> <p>1-1 Careers Interviews with Careers adviser</p>	<p>Apprenticeships – National Apprenticeship week webinars & support with applications</p> <p>1-1 Careers Interviews with Careers adviser</p> <p>Bespoke visits to local colleges</p> <p>Careers in Registration program</p> <p>Careers Fair – at our partner school, Blackfen</p> <p>University awareness workshop</p>	<p>National Citizenship Service</p>

4.4 Safeguarding

Our Safeguarding and Child Protection policy outlines the school's procedure for checking the identity and suitability of visitors.

Education and training providers will be expected to adhere to this policy.

4.5 Premises and facilities

The school will make the main hall, classrooms or private meeting rooms available for discussions between the provider and Pupils, as appropriate to the activity. The school will also make available AV and other specialist equipment to support provider presentations. This will all be discussed and agreed on in advance of the visit with Mrs Ebers. Providers are welcome to leave a copy of their prospectus or other relevant course literature at the Careers Resource Centre, which is managed by the Careers lead, Mrs S Bayar . The Resource Centre is available to all Pupils at lunch and break times.

5. Monitoring arrangements

The school's arrangements for managing the access of education and training providers to Pupils are monitored by Mrs L. Ebers, Business Manager.

This policy will be reviewed by Mrs Bayar, Assistant Principal, annually.

At every review, the policy will be approved by the Governing Board.

6. Links to other policies

- Safeguarding and Child Protection policy
- Curriculum policy
- School Visitor Policy

CURRENTLY UNDER REVIEW